

COMPANY PROFILE

Williams Sweaters Limited



100% Export Oriented Sweater Factory

(A Member of Williams Group)

Project Introduction

Williams Sweaters Limited is one of the important and 100% export oriented sweater project of a European owned and managed company with extensive experience in sourcing named Williams Group. The company has started its successful operation from 21st November 2012. It has a team of highly motivated and dedicated professionals and workers to provide our buyer with the highest quality products. We ensure all activities of sweater manufacturing are done through documented quality management system at every stage. Williams Sweaters Limited also follows the standard operating procedures in every process to meet buyer's requirement properly.

Product:

Sweaters, pullovers, cardigans, jumpers, vests, scarfs, woolen caps etc. in various basic and fashionable designs for men, ladies and children ranging all age.

Style & Design:

Jersey knit, rib, drop needle, diamond, cable, pine apple, drop, auto mine, zigzag, pointal, biscuit diamond, combo, fancy cable, allover cable, etc. as per buyer's requirement.

Using Yarn:

100% Acrylic (Normal), 100% Acrylic (Mélange), 100% Acrylic (Nap), 100% Acrylic (Cotton Like), 100% Acrylic (Cashmere Like), 100% Acrylic (Chenille), 100% Acrylic (Smiling), 85% Acrylic 15% Wool, 70% Acrylic 30% Wool, 50% Acrylic 50% Wool, 30% Acrylic 70% Wool, 100% Cotton, 50% Cotton 50% Acrylic, 45% Cotton 55% Acrylic, 80% Acrylic 20% Nylon Etc.

Lead Time:

The normal lead-time for production of sweaters by local yarn & accessories is 60-90 days (approx.) and for imported yarn & accessories the lead time is 90-120 days (approx.).

Exporting Countries

Denmark, United Kingdom, Germany, Sweden, Finland, Norway, Australia, Spain, Holland and France

Basic Information (At A Glance)

1.	Official Name	:	Williams Sweaters Ltd.
2.	Legal Status	:	Private Limited Company
3.	Established	:	21 st November 2012
7.	Bank Reference	:	Mutual Trust Bank Limited
8.	Yearly Turnover	:	\$ USD 10.00 million
9.	Knitting Machine	:	120 nos (3 GG), 100 nos (5 GG), 80 nos (7 GG), 200 nos (12 GG)
10.	Production Capacity	:	90,000 Pcs (Approx.) per month
11.	Manpower	:	750 persons
12.	Factory Area	:	50,000 sqf
13.	Building	:	Building 01: Warehouse, Winding, Knitting. Building 02: Office, Linking, Sewing, Trimming, Mending, Wash, Iron, Packing, Inspection & Sample. Building 03: Boiler, Dining , Store & Garbage Building 04: Doctor's Room, Childcare, Generator & Maintenance, Reception & Security
14.	Membership	:	Bangladesh Knitwear Manufacturers & Exporters

			Association (BKMEA)
15	Main Customers	:	Bilka, CNS-DK, Less Complices France, Eurofronte, BTX Orchestra, etc.

Quality Assurance:

Williams Sweaters Ltd. has its own quality assurance system to produce superior quality sweater of variously style with the aim to have full satisfaction of customer. We have a quality policy. For Quality Assurance, we introduced Independent Quality Control Team (IQCT) who is reported to the management only. We -

- Focuses on continuous improvement in all quality related activities and seek to prevent errors and eliminate the root causes of problems.
- Educate, train and qualify our employees so that they can perform their tasks in accordance with the established quality standards and contribute to improvement efforts.
- Implement the buyer’s requirement throughout the company.
- Continue Checkpoint at all process end to ensure better quality product.
- Test the raw materials for physical & chemical characteristics by reputed textile testing laboratories ensures that the materials are of high standard.
- Have In house QA team to carry out random in house final inspection of the packed goods before conducting final inspection by buyer’s QA.
- Believe in professionalism
- Don’t compromise about quality
- Believe in cost effective production

Compliance:

According to Bangladesh Labour Law 2006, International Labour Organisation (ILO) and code of Conducts of Key buyers, we ensure emphasis on Health, Safety and Environment of a factory as an important issue. Because a safe and healthy environment creates an important rule for increasing productivity, improving product quality, reducing production cost and improving the efficiency of workers.

Audit:

- BSCI done.

No Child Labour

All workers are working in the factory, above the age 18 (Eighteen) as per local labour law. The company verifies the age and ability by register doctor and keep all the required documents. So there is no Child Labour in the factory.

Discrimination

No discrimination based on race, caste, origin, religion, disability, gender, sexual orientation, union or political affiliation, or age will be allowed in our company.

Health and Safety

Health and safety is a major concern of our Company. We do periodical checking of all electric lines and equipment to ensure safe working environment. Personal Protective Equipment (PPE) is given to workers as per requirement for risk free work.

Our factory has fire evacuation plans in each floor and regular fire drills are carried out and timed. Required numbers of fire extinguishers are in place in the factories. Fire alarm bells are installed in different places of the building and the bells are regularly checked. It's our policy to keep Fire Exits open even when there is one member of the staff in the factory building.

Doctor, Baby Care & First Aid Facility

One doctor is always available for medical treatment in the factory. In addition to the above we ensure the sufficient medicines for normal treatment as first aid in the factories. The company has a baby care center as per law.

Forced Labour

Factory will not use any forced labor, bonded labor or prison labor in its total production process.

Freedom of association and collective bargaining

The Company has respect to workers to form and join trade unions or worker association.

Toilet Facility

Sufficient numbers of hygienic toilet are available in every building separating male and female.

Harassment and Abuse

All kinds of abuse and harassment are prohibited within the premises for creating a positive environment which ultimately will lead to improve the productivity and workers will stay longer period of time in the factory

Compensation and Benefits

The factory ensures minimum wages as stated in the minimum wage legislation by the government. We pay attendance bonus and festival bonus.

List of Machineries:

Winding Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Winding machine	Daeyu	12 spindle	09

Knitting Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Flat knitting machine	Flying tiger	3 GG	120
2	Flat knitting machine	Flying tiger	5 GG	100
3	Flat knitting machine	Flying tiger	7 GG	80
4	Flat knitting machine	Flying tiger	12 GG	200
			Total	500
5	Tape flat knitting machine	Daeyu	3/5/7 GG	01 sets
6	Belt flat knitting machine	Daeyu	5/7 GG	01 sets

Linking Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Dial linking machine	Flying tiger	For 3 GG	40
2	Dial linking machine	Flying tiger	For 5 & 7 GG	40
3	Dial linking machine	Flying tiger	For 12 GG	60
3	Over Lock machine	JUKI	Over lock	05

Finish Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Washing machine	Daeyu	70 kg	02
2	Hydro extractor	Daeyu	65 kg	02
3	Drying machine	Daeyu	50 kg	02
4	Drying machine	Daeyu	50 kg	01
5	Steam iron	Daeyu		20
6	Sewing machine	JUKI	Plain machine	12
7	Sewing machine	Yamata	Plain machine	12
8	Sewing machine	JUKI	Button hole	02

9	Sewing machine	JUKI	Button stitch	02
10	Sewing machine	JUKI	Bar tack	01
11	Sewing machine	JUKI	Flat lock	02
12	Sewing machine	Gemsy	Flat lock	02
13	Sewing machine	Gemsy	Eyelet	04
14	Checking lamp			04

Other Equipment's

SI.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Boiler	Fulton	627 Kg	01
2	Generator	Volvo		01

If you wish to know more regarding above, please feel free to contact us.

Thanks and Regards,

Mr. Abdul Awal Khan
Managing Director
Williams Sweaters Limited